

November 17, 2021 Vestry Meeting Summary of Discussions

The Vestry met for its regularly scheduled monthly meeting November 17, 2021. After the opening prayer the first agenda item was Parishioner Comments. Two parishioners attended and there were no comments.

Jay Lifter presented the financial statements for October and year-to-date and reported that although some approved but unbudgeted expenditures have resulted in a net loss of \$11,000 year-to-date, the forgiveness obtained for the Payroll Protection Program loan will offset the year-to-date loss and therefore it is projected that the parish will have net income for the year.

Jay also reported that we have received 62 pledges for 2022 for a total of \$310,000. He observed that we need at least \$350,000 in pledges to maintain our current level of expenditures for 2022.

The Vestry approved the Finance Report, subject to audit.

The Finance Committee recommended and the Vestry approved a new landscaping services contract with Center Cut beginning December 1, 2021.

Darlene again recommended that the funds donated to the Patio Fund be reviewed to determine if those who contributed to it would be willing to change the designation. The Finance Committee will be asked to review this and provide recommendation to the Vestry at its next meeting.

The Senior Warden, Michael Yackira, noted that several parishioners have asked about the Rector Search process. He noted that first step in the Rector Search process is to acknowledge those things that have not gone well for us in the past. He shared that the Vestry has requested that Fr. John contact the Diocese, specifically Canon Catherine Gregg, to ask for support through an outside facilitator to help us with this process.

The Junior Warden, Walt Kadyk, reported that suggestion boxes have now been installed in the parish hall and the sanctuary. Walt

acknowledged that one of the persons in attendance, Dave Barber, is an unsung hero when it comes to maintaining the grounds. The Vestry expressed appreciation for his work.

Walt also reported that the Grace in the Desert sign near our driveway is in the process of being repaired after it was vandalized. An electrician will do the remaining repairs within the next week or so. The Vestry acknowledged the outstanding work that Gwen Baccus has done in stepping in for Paul Biddle and working with Fr. John to select and oversee the liturgical music for our services until Paul Biddle's return.

Myra Love reported that work continues on revamping our website and that her firm expects to complete the work by the Spring. The Vestry expressed deep appreciation to Eric and Myra for the many hours they have donated to develop the marketing plan and new website for the parish.

Larry Davis requested Vestry approval to invite the Las Vegas Mass Choir to sing at Grace in early February and the Vestry enthusiastically supported his request.

Michael reported that the draft Vestry position description being developed to provide candidates more insight into the requirements and commitments of being on a Vestry. The position description will be completed sometime in December.